



# Universal Ranger Support Alliance

## Charter

The URSA Charter sets the conditions, principles and standards under which all URSA Members, Partners, and Supporters will be expected to operate.

All URSA Members, Partners and Supporters agree to sign the URSA Charter, and make a commitment to support the implementation of the URSA Action Plan to deliver the URSA Mission:

*A network of well-supported, professionally competent, mandated, motivated, responsible and representative rangers working effectively as custodians of biodiversity and the life systems upon which we all depend.*

All Charter signatories will adhere to the following:

### 1. *Organisational Commitment*

- 1.1. Endorse, and actively support the implementation of, the latest version of the URSA Action Plan.
- 1.2. Permit URSA to acknowledge this endorsement of the URSA Action Plan through use of name and/or logo in relevant and appropriate situations.
- 1.3. Provide a contact person to URSA to ensure a communication channel.

### 2. *URSA Principles*

- 2.1. Collaborate freely with other URSA Members, Partners, and Supporters.
- 2.2. Promote the professionalisation of the ranger workforce.
- 2.3. Promote the use of standards, tools and products produced by URSA.
- 2.4. Encourage others to put their voice to the URSA Action Plan and mission.
- 2.5. Enhance the global and local narratives that seek only to support and benefit rangers: their diversity of people, roles, welfare, and impacts for nature and humans.



3. *Support Actions*

- 3.1. Acknowledge URSA in products derived from URSA material.
- 3.2. Strive to support data collection for URSA surveys and “State of the Rangers” report.
- 3.3. Strive to support the development of URSA products and materials.
- 3.4. Amplify the voice of URSA through organisational communication channels.
- 3.5. Commit to supporting and promoting the global code of conduct for rangers (once agreed and adopted by IRF).
- 3.6. Commit to supporting and promoting adoption of other global standards agreed and adopted by IRF.

4. *Conditions of Representation*

- 4.1. Agree not to use URSA as a platform for promoting individual agendas, policies and practices, which might reasonably be considered contrary to or beyond the remit of URSA.
- 4.2. Agree not to claim to represent URSA or to make statements or produce publications or other media or materials in the name of URSA without first agreeing with the URSA Steering Committee.
- 4.3. Agree not to use the URSA logo without permission.

DISCLAIMER

The Universal Ranger Support Alliance (URSA) and all its individual member, partner or supporter organisations cannot be held responsible and is not liable for any actions of those organisations or their employees / members which are in violation of the URSA Charter or the Alliance agreement. If any such violations occur and these violations are brought to the attention of URSA, the URSA Steering Committee will take the necessary steps to review, and where appropriate, revoke the membership status of the organisation in question.

On behalf of organisation name, I representative name, hereby confirm adherence to the *Organisational Commitment, URSA Principles, Support Actions and Conditions of Representation* outlined in this Charter.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organisation: \_\_\_\_\_



Date: \_\_\_\_\_